

Pathways Board Meeting
April 21, 2022

Members Present: Rev. Eric Clapp, Chris Andreasen, John Knorr, Becky Esser, Ira Bailey, Al Judson, Rev. Janelle Hennager, Brother Jeff Brown, Bonnie Upham, Larry Kent, Dave Dalager, Terry Piph, Rev. Christy Klemz, Angie Behr, Mark Hensrud, Rev. Jonathan Dodson,

Members Absent: Jenny Hagelstrom, Rev. Mark Olson,

Meeting called to order at 5:01pm.

Eric led us in prayer.

ED Report

Chris is excited about what is coming up for the summer. He's thrilled to have Jen in the office as a new office admin. He invited the board to greet her as we are able.

Camp Registration is up to 276 campers compared to 242 from the same time last year, and we're looking to add more.

We still need 5-6 summer staff to commit in order to be where we'd like to be. So far, we have 7 committed for the full summer.

Trinity had their congregational meeting on Sunday, April 3rd. Over 90% of those attending approved of the plan as laid out at the Pathways annual meeting. We're excited to hold our meeting on May 1st for conversations from this perspective.

Camp Emmaus Clean Up Day: April 30th

Minne-Wa-Kan Clean Up Day: May 21st (could be adjusted due to Synod Assembly)

Total Inclusion Training is starting on Sunday to brainstorm more ways that we can be inclusive as a camp.

Mark Hensrud joined the meeting at 5:14pm.

Financial Reports

Bonnie led us through the P&L sheet and balance statement.

Development revenue in total is at \$58,000, which exceeds YTD giving this time last year. Giving overall has also increased compared to last year, which is encouraging to see.

We are right on track budget-wise heading into Q2, which is good.

Motion to accept financial statements

Motion: John K.

Second: Angie

Discussion: None

Motion carries

Election of Officers

As our officers are 1-year terms there is a need to re-elect a slate of officers for 2022-23.

Motion to have the following roles as our officers for the following year.

Board Chair: Eric Clapp

Vice Chair: Al Judson

Secretary: Christy Klemz

Treasurer: Bonnie Upham

Made: Angie B.

Second: Mark H.

Motion carries

Strategic Planning Committee Update

The team is complete and we are looking to begin our work together later this summer/early fall.

Motion to include Al Judson on the strategic planning committee

Made: John

Second: Ira

Motion carries

Fundraising

Al and Ira both brought up the concern of how we pay for the \$200,000 agreed to with Trinity this spring. There was rich conversation around board participation and excitement around beginning a capital campaign. It was also important to note the larger perspective that this is not only for the capital to purchase Emmaus from Trinity, but also to do significant improvements at both camps. We are excited for the possibilities ahead!

Next Meeting: May 1st at 3pm in Crookston – corporation meeting to finalize plans with Trinity

June 16th at 5pm in TBD – regular board meeting

Eric closed us in prayer.

Meeting adjourned at 6:02

Respectfully submitted,
Rev. Eric Clapp, Secretary