

Pathways Board Meeting  
November 16, 2021

Members Present: Rev. Chris Leach, Rev. Eric Clapp, Chris Andreasen, John Knorr, Becky Esser, Mark Hensrud, Ira Bailey, Al Judson, Jenny Hagelstrom, Rev. Christy Klemz, Rev. Mark Olson, Rev. Janelle Hennager, Brother Jeff Brown, Bonnie Upham, Angie Behr, Terry Piphon,

Members Absent: Rev. Jonathan Dodson, Dave Dalager, Larry Kent,

Called to order at 5:03

Chris L. led us in prayer and designated Chris A. as leader of the meeting.

**ED Report**

Chris A. had a great time at the LOM conference talking about diversity and inclusion in outdoor ministry. He's also been making a lot of calls to congregations and pastors for end-of-the-year gifts.

He's had 3 great interviews for Program Director. The position will remain open for two weeks.

**Board Chair Report**

Chris L. gave an update to the meetings and conversations that have happened about strategic planning and have been developing a focus about the future of strategic planning at Pathways.

One concern that pops up is that we're still in a global pandemic. That continues to be a theme in forward planning.

**Financials**

Bonnie led us through the balance sheet and the profit/loss statement.

Giving trends are a little lower, but we're seeing 2020 as an anomaly of a year because of the ways people stepped up with special gifts through COVID.

Otherwise, we are looking like we are in good shape getting our footing back underneath us moving forward. We are hopeful for a solid showing on GTMD on 11/18.

*Motion to approve Financial Report*

**Motion:** John K.

**Second:** Ira

**Motion carries unanimously.**

**Camp Minne-Wa-Kan Presentation**

John K. gave a presentation about the Minne-Wa-Kan property at the different possibilities for ministry there.

**Camp Emmaus Updates**

Al updated us on the designated account for handicap accessibility for Camp Emmaus.

**FNB Line of Credit**

Chris A. was wondering about the feasibility of continuing this line of credit as a safety net for camp. It is approved annually.

*Motion to continue our \$30,000 line of credit at First National Bank in Bemidji.*

**Motion:** Al J.

**Second:** Angie

**Motion carries unanimously.**

Janelle closed us in prayer.

Meeting adjourned at 5:53.

Respectfully submitted,  
Rev. Eric Clapp, Board Secretary