Pathways Board Meeting August 31, 2021

Members Present: Rev. Chris Leach, Rev. Eric Clappy, Chris Andreasen, John Knorr, Becky Esser, Mark Hensrud, Larry Kent, Ira Bailey, Al Judson, Jenny Hagelstrom, Rev. Christy Klemz, Rev. Mark Olson, Rev. Janelle Hennager,

Members Absent: Terry Pipho, Brother Jeff Brown, Rev. Jonathan Dodson, Bonnie Upham, Dave Dalager, Angie Behr,

Meeting called to order at 5:04pm

Chris L. introduced our task ahead tonight, which is solely looking at and discussing the options for Emmaus ownership coming out of conversations with Trinity.

The core concerns coming out of our last meeting were 1) about burying Pathways in debt, 2) feelings of being forced into unappealing decisions, 3) trying to find a way for us to come out of this together for the sake of ministry.

There were really three options laid out before us in conversation with Trinity.

The options being presented are laid out as follows:

Option A) Trinity sells parcels 1-3 to Pathways for \$50,000 and Pathways makes a \$500,000 pledge to Trinity's capital campaign to be fulfilled by December 31, 2026.

Option B) Trinity sells parcels 1-4 to Pathways for \$200,000 and Pathways makes a \$500,000 pledge to Trinity's capital campaign to be fulfilled by December 31, 2026.

Option C) Trinity sells parcels 1-4 to Whites/Peterson for \$820k. Whites make a \$350k donation to Pathways to enter into LLC ownership of parcel 1. Alternatively, Trinity sells parcels 1-4 to Whites/Peterson for \$1.17m. Trinity makes a \$350k donation to Pathways to enter into LLC ownership of parcel 1.

*Special Note: As part of our pledge to Trinity's Campaign (which allows us to make a full purchase without a debt load building interest) we will be signing a Covenant of Commitment that states that if we are unable to fulfill our \$500,000 pledge by December 31, 2026, we would deed Camp Emmaus back to Trinity. We will have 5 years to discern the questions of 2 camps/1 camp and which one properly and/or engage practically in a capital campaign which can alleviate this pledge amount. Trinity is aware that if we consolidate to one camp, that may mean we sell Camp Emmaus or Camp Minne-Wa-Kan after faithful and careful discernment.

Discussion on Option A:

Pros of this option are lower price tag, gives us time to decide about selling parcels at Emmaus or Minne-Wa-Kan.

Cons are debts, deadlines of taking on a Capital campaign, not getting the 160 acres of parcel 4 at Emmaus.

Discussion on Option B:

Pros of this option are full land ownership and ability to steward as we see fit, allows us to keep entire site, allows for more options for additional camps & programs,

Cons: higher price tag, taking on debt, concerns about our ability to weather something like this,

Discussion on Option C: Many people expressed concerns about the complicated nature of this deal, while also giving us limited control over future resources. We were unanimous that we are no longer considering Option C.

Chris L. shared input from others who were unable to make the meeting. Consensus seemed to be between A & B.

Questions were brought up about how to tend the White/Peterson relationship if we seek Option B.

Motion: Move forward with Option B: Trinity sells parcels 1-4 to Pathways for \$200,000 and Pathways makes a \$500,000 pledge to Trinity's capital campaign to be fulfilled by December 31, 2026. As part of our pledge to Trinity's Campaign (which allows us to make a full purchase without a debt load building interest) we will be signing a Covenant of Commitment that states that if we are unable to fulfill our \$500,000 pledge by December 31, 2026, we would deed Camp Emmaus back to Trinity.

Made: Mark H. Second: Mark O.

Discussion: We talked about what it means to protect and support the staff in all ways, including their priorities and commitments. We talked about advantages to all acreage. We talked about debt and what it would mean for us. We talked about options for securing the loan.

Votes for: 10 Votes against: 2

By a vote of 10-2, the motion carries.

Chris L. shared some closing thoughts and gratitude.

Meeting adjourned at 6:48pm.

Respectfully submitted, Rev. Eric Clapp, Secretary