

Pathways Board Meeting
April 22, 2021

Members Present: Rev. Chris Leach, Rev. Eric Clapp, Terry Piphon, Chris Andreasen, Janelle Hennager, Lydia Holden, John Knorr, Becky Esser, Jeff Brown, Bonnie Upham, Dave Dalager, Rev. Mark Olson, Mark Hensrud, Larry Kent, Rev. Christy Klemz, Devlyn Brooks, Ira Bailey, Rev. Jonathan Dodson,

Members Absent: Angie Behr, Al Judson,

Called to Order at 5:03pm
Opening Prayer by Chris L.

Agenda Approval

Motion: Bonnie
Second: Christy

Motion passes

Mission Statement Review

Chris. A. led us through our mission statement: "Pathways offers unique environment where God encounters us and renews us to live lives of love."

Board Chair Report

Chris L. led us through some deeper introductions to help us get to know each other and asks the question, "Why Pathways?"

Board Leadership Topic – "Activating the Board Engine" Chris Andreasen

Chris connected with some LOM network folks on some great leadership material specifically for outdoor ministry.

Program Director Report

Things are moving toward summer quickly! Lydia is excited for the summer ahead. Day camps filled up quickly. Summer registration was on a great pace, it's slowed a little bit but is still looking solid. Our theme for the summer is "Through It All," that God's love endures through it all. She's beginning to look ahead to some programmed retreats heading into the fall as well.

Financials

_____ Bonnie took us through the balance sheet. There isn't much in the way of surprises so far.

Profit and loss statement includes a 3-year comparison for a better perspective of our current position. We are looking to be fairly on course with 2019 numbers, which is very encouraging.

Executive Director Report

Good response to our Easter fundraising letter!

Brad has done great work with the water damage in the basement of the lodge at Minn-Wa-Kan. He really took the lead and it's looking great.

Retreat ministry is starting to pick back up.

They had a wonderful meeting with some representatives of Trinity. Next steps for Trinity is a meet-and-greet with a potential buyer. The building in the relationship has been really strong.

Endowment Committee Report

Motion: Approve the following actions as brought forth by the Endowment Committee

Made: Mark O

Second: Mark H

Discussion: Christy brought up hopes that the funds would be invested in socially-conscious fund. Mark H. had a clarifying question regarding the LOWBC proposals about funds sharing with the congregations. Chris L. had a question about liability. Larry K. had a question about the umbrella opportunity to the congregations.

Motion carries

- Policy Manual
 - Endowment committee put together a manual for approval that outlines the structure with which our Endowment Committee was put together. The board approves the adoption of the policy manual as assembled by the Endowment committee.
- Approve the LOWBC Proposals as outlined by the Endowment Committee
- Open Account
 - \$25,000 to be initially deposited as a way of opening the account with the ELCA foundation.
- Slate of Officers and Signing Authority
 - The committee elected officers with signing authority. Rev. Clay Ellingson and the Pathways Board chair have been granted signing authority with this account.

New Business

Election of Officers

Board Chair: Chris L.

Vice Chair: Al J.

Secretary: Eric C.

Treasurer: Bonnie U.

Motion: the Board Chair, Secretary, and Treasurer continue their roles.

Made: Christy

Second: Dave

Motion: Elect Al Judson (tentatively) for Vice Chair.

Made: Mark O.
Second: John K.

Motion: Nominations cease and a unanimous ballot cast

Made: Larry
Second: Mark H.

Motion carries

Covenant of Commitment

Chris. L walked us through the Pathways Board Covenant that we commit to and for one another.

Point was raised to have a Financial Commitment Covenant as well. Chris A. was going to draw up the Financial covenant to sign and for us to turn back in.

Ministry Team Placements

Chris A. placed our board members on different ministry teams according to their skills, gifts, and passions.

Executive Team: Chris L, Al J, Eric C, Bonnie U

Program Team: Christy, Angie, Janelle, Jenny, Becky, Brother Jeff,

Finance Team: Terry, Bonnie, Misty,

Financial Development Team: Devlyn, Larry, Mark H, Dave, Mark O

Property Team: Brad, Ira, John, Curt, Jonathan

Next meeting is scheduled for June 17th at 5:00pm. Location: TBD.

Mark O closed us in prayer.

Motion: to adjourn

Made: Mark O

Second: Larry

Adjourned at 6:57.