

Pathways Board Meeting
June 17, 2021

Members Present: Rev. Chris Leach, Rev. Eric Clapp, Terry Piphon, Chris Andreasen, Rev. Janelle Hennager, Lydia Holden, John Knorr, Becky Esser, Brother Jeff Brown, Bonnie Upham, Dave Dalager, Rev. Mark Olson, Mark Hensrud, Larry Kent, Ira Bailey, Rev. Jonathan Dodson, Al Judson, Angie Behr, Jenny Hagelstrom

Members Absent: Rev. Christy Klemz

Called to Order at 5:02pm
Opening Prayer & Devotion by Chris L.

Agenda Approval

Motion: Mark
Second: Angie

Motion passes

Mission Statement Review

Chris. A. led us through our mission statement: "Pathways provides unique environments where God encounters people and renews them to live lives of love." The strength and power of our mission is offering environments where God can transform us.

Board Leadership Topic – "Good Governance Basics"

We watched Session 2 of the LOM video series. Chris A. led us through discussion of the Pathways Board job descriptions for board members. There was conversation around board retreats and their significance for our relationship development.

We talked about possible board retreat dates in August -- looking at an overnight for more team building or bonding.

Financials

_____ Bonnie led us through the balance sheet. We currently have a little over \$142,000 in the bank. This includes our PPP loan for the 2nd round and a new shift of endowment funds.

Profit and loss statement indicates a drop in giving from last year, which is to be expected due to some large gifts given because of COVID. Our hope is to make that up via program & retreat revenue.

There weren't a lot of extremely significant variances in expenses. One is Camp Store. The other is Program Expenses, due to the new mattresses that were purchased. We're at a comparable place to years past.

Motion to accept as presented.

Made: John K.

Second: Jenny H.

Board Chair Report

Chris L. led us through some conversation around the Camp Emmaus Ownership question. Chris A. and Al led us through a history of ownership between Trinity and Pathways.

Strategic Discernment Team

_____ In January, we decided to prepare for the next 5 years. We built a discernment team to determine the right process for building our next strategic plan.

2021: Discernment of Strategic Process to be presented to the Board in January 2022.

2022: Strategic Leadership Team will be identified and approved for ministry in early 2022 to present to the constituency at the annual meeting in 2023.

We developed Core Objectives around the type of process to be used, formulate the process and detail action steps, identify and recruit the strategic leadership team, and present this discerned process to the Board of Directors in January 2022.

Proposed Team: Chris A., Chris L., Terry, Angie, and John K.

Commission the Strategic Discernment Team to move forward as laid out in the plan.

Made: Mark

Second: Bonnie

Discussion: None

Motion carries

ED Report

_____ Misty has been doing awesome work in the office. Brad has been doing great work at both camps to keep up facilities. He's going above and beyond for CLV.

Lydia has been doing amazing work training and leading the staff. It's fun to see the summer team doing ministry and being with kids out here. We're moving in a good direction!

Program Director Update

_____ She's doing great in the role and is loving summer.

Endowment Committee Update

_____ Chris A. updated -- nothing particularly new. The initial \$25,000 has been deposited and we're in a bit of a holding pattern with the ELCA Foundation.

Emmaus Chapel Update

_____ Al updated us. We're in the process of raising money for chapel projects. At the end of July there is a fundraiser for the chapel.

Chris L. led us in the Lord's Prayer.

Meeting adjourned at 7:45.