

Pathways Board Meeting
November 5, 2020

Members Present: Chris Andreasen, Taylor Rodriguez, Bonnie Upham, Angie Behr, Rev. Chris Leach, Rev. Clay Ellingson, Rev. Eric Clapp, Rev. Mark Olson, Rev. Christy Klemz, Ira Bailey, Dave Dalager, Sue Grafstrom,

Members Absent: Rev. Jonathan Dodson, Al Judson,

Chris L. called the meeting to order at 5:03 and opened in prayer.

Went around to check in with how everyone is doing.

Chris A. led us through talking about our mission statement.

Agenda Approval

Motion: Mark

Second: Christy

Motion carried.

Treasurer's Report

Really good news on this front. Giving is up in almost every category, which is so helpful with the tumultuous summer.

Total Program Revenue is down, which doesn't surprise anyone, but we're headed in the right direction to end the year in the black.

Executive Director Report

Took some time off, which was great for rejuvenation.

Maintenance building is really coming along. Hopeful to have the exterior done before it gets too cold.

Highlighted some great gifts from congregations, the City of Moorhead, and a grant from the ELCA. Give to the Max Day is coming up too. Every board member was encouraged to give - \$10,000 match is a great encouragement.

Congregational giving will probably drop a little bit just because times are tough and that's the nature of the situation with the pandemic. Chris will have a letter going out to help bolster this.

Program Director Report

Took some time away as well. Good to recharge.

He's been building relationships with local congregations, including MSUM campus ministries.

He's also been doing some reading and learning around leadership and self-improvement getting ready for what may come next summer.

Looking ahead: preparing for what would be a half-capacity summer.

Excited for some continuing ed opportunities coming up.

Motion to accept reports

Motion: Sue

Second: Bonnie

Motion carries

Ownership Meeting Summary

Conversation at Trinity Lutheran in Moorhead with Pastor Simon and stakeholders.

Ownership issues have been around for years, but never resolved.

One of the main conflicts for Trinity is the liability.

Chris A. thinks Trinity would be open to a conversation around this. We'd like to schedule a time to join the Trinity council probably in the 2nd-3rd quarter next year, for a conversation around Emmaus and what this could look like.

Nominating Committee

Executive Committee will act as the nominating committee. Chris A. would like to add two others by the end of November to have the nominating committee in place by the January meeting.

No further action is needed at this time from the board.

Endowment Fund

We were blessed with two stock gifts.

We need to open an account with Raymond James for purposes of endowment fund.

Motion: Reopen an account at Raymond James effective as of 11/5.

Made: Ira

Second: Bonnie

Motion carries

Motion: Continue a line of credit with First National Bank of Bemidji.

Made: Sue

Second: Christy

Motion carries

Motion: Begin the process of setting aside funds toward the establishment of an endowment fund, contingent on gathering documents and making a plan and guidelines with the intent of full approval at the 2021 Annual Meeting.

Made: Clay

Second: Ira

Motion Carries

Chris A. closes in prayer.

Meeting adjourned 6:43