

## Pathways Board Meeting June 4, 2020

Members Present: Chris Andreasen, Taylor Rodriguez, Bonnie Upham, Al Judson, Rev. Christy Klemz, Angie Behr, Rev. Chris Leach, Rev. Clay Ellingson, Ira Bailey, Dave Dalager, Sue Grafstrom, Rev. Eric Clapp

Members Absent: Rev. Jonathan Dodson, Rev. Mark Olson

Meeting called to order at 5:04

Chris L. opened us in prayer

Chris A. led us in a review of our Mission Statement

- Our unique environments are getting even unique with COVID situation, but there are still some exciting opportunities

### **Agenda approval**

Sue motions

Bonnie seconds

Motion passes

### **Finances/ED Report**

Current balance from the Bemidji bank is near \$92,000. This includes the PPP loan, which is listed as a loan, wrapping up next week. It looks to be right onto where we need to be to receive the remaining balance as a grant.

Chris is excited for some of the possibilities ahead. It's hard to have to make such a shift, but we're in a good spot right now, if we can get a 4-6 month plan to come through this year with some stability, it can set us up well for the future.

Questions about obligations to summer staff came up and we would probably need between \$2,500 and \$3,000 per week for 8 weeks to fulfill those obligations.

### **Ministry Team Reports**

Chris A. mentioned a need for more frequent meetings, as well as some potentially non-board members.

Focus and conversation directed toward questions connected to sustainability over the next 6 months.

### **Summer Camp Phases**

Potentially sending out appeal to congregations and/or use campership dollars committed to Pathways for a virtual campfire content or video children's sermons, etc. Facility improvements are scheduled to be wrapped up within the next month or two.

Chris L. opened up for conversation. The group commended Chris A. for his work and foresight on what this summer could look moving ahead.

Taylor shared a plan to bring 7 staff on for this summer for this virtual camp experience at home. Ideas include live worship in the chapel & campfire, including giving pastors some relief during virtual worships, including children's messages. We could also connect with devotionals and other possibilities. The goal is just to connect the best we can with congregations, campers, and families.

Chris A. shared the entire goal is to simply take a safety first approach. There will some potential options for some small group openings later in the summer if the COVID situation in NW Minnesota allows.

**Motion:** to cancel summer on-site program and re-prioritize our ministry and unique environments moving forward to ensure the sustainability of the mission of Pathways

Christy made motion

Ira seconded

Motion carries

Chris A. charged the ministry teams with taking a hard look at what we do, why we do it, and how we could do it more effectively.

Next meeting: July 9th 5pm via Zoom.

Closing Prayer by Rev. Clay Ellingson

Meeting adjourned at 6:07pm

Submitted in Christ,

Rev. Eric Clapp, Secretary