

Pathways Board Meeting
August 20, 2020

Members Present: Chris Andreasen, Taylor Rodriguez, Bonnie Upham, Al Judson, Angie Behr, Rev. Chris Leach, Rev. Clay Ellingson, Rev. Eric Clapp, Rev. Mark Olson, Rev. Christy Klemz, Rev. Jonathan Dodson, Ira Bailey, Dave Dalager

Members Absent: Sue Grafstrom,

Chris L. called the meeting to order at 5:03 and opened in prayer.

Chris A. started us off talking through our mission statement.

Agenda approval

Motion: Al

Second: Bonnie

Motion approved

Bonnie took us through January - July financials.

Highlights: Congregational giving is up 3%. Individual giving is up 86% (!!!). Program revenue is obviously down, as well as summer revenue. Total income is down 52% from past year, which was expected due to summer programming difference.

Annual projections are estimating at total revenue of about \$300,000 and expenses of around \$414,000.

Chris shares ED report

Retreat schedule is filling up for the fall. Congregational giving has been a highlight. Building projects remain ongoing and exciting.

Taylor shows PD report

Summer certainly wasn't the one he envisioned for his first. But he made the best of a different situation. Online content did well with a lot of engagement from families and congregations across our constituency. Looking ahead to what a COVID summer could look like to have contingency plans.

Ministry Team Reports

Property team: Nothing new to report about septic situation at Minn-E-Wakan. We have to look at fortifying the foundation of the chapel at Emmaus, so that the water pours down to the beach rather than pooling toward the building. Timeline is likely this fall, but is also uncertain. Focus is really on updating and improving the buildings we currently have on property instead of building new.

Program team: Scheduling social media posts to continue through the offseason. Starting conversations around questions of large group programming in COVID - reaching out to neighbor camps and others who did camp this summer. Thinking through something like houseboat trips, offsite trips, clustered trips together.

Financial team: Starting up some personal visits. Individual giving is looking good.

Personnel team: Annual reviews coming up.

Approve reports

Motion: Mark

Second: Angie

Motion passes

2011 Strategic Plan

Some good information, but may need to shift things for ministry in COVID. Things have shifted in the last 9 years.

Things we're focusing on heading into next year: number of day camps per week, potentially backing off to a max 2/week.

Challenge course certification would cost about \$4,000 to have the course and staff certified and have that in place by the start of summer.

Conversation of needing to revisit and solidify what exactly was in this plan and what has been activated and what hasn't.

Survival Plan for 2020/21

Individual giving will be huge. Give to the Max on November 19th is a big target date with a potential \$10,000 match. Circling around to Giving Hearts Day - the goal is to have matching in a month in advance to be able to get the information out to our networks.

\$65,000 surplus from last year will help ease the blow of not having summer program.

For 2021, looking at programming more strategically with staff along day camps / residential camps. We'll really look ahead to what schools wind up doing this year before we make any major decisions about programming taking into account where COVID is throughout Minnesota.

Conversation about opening up camp to clergy for Fall Theological Education to come to camp, stay, and participate in Fall Theological on Monday and Tuesday.

Next Meeting Date: November 5th at 5:00pm

Christy closed in prayer.

Ira motioned for adjournment.

Mark seconded.

Meeting adjourned at 6:44.

Respectfully submitted,
Eric Clapp