

Board of Directors Meeting  
April 15, 2020

Members present via Zoom: Chris Andreasen, Sue Grafstrom, Rev. Chris Leach, Dave Dalager, Bonnie Upham, Al Judson, Angie Behr, Rev. Christy Klemz, Taylor Rodriguez, Rev. Jonathan Dodson, Ira Bailey, Rev. Eric Clapp, Rev. Mark Olson, Rev. Clay Ellingson

Members absent: None (Hooray!)

Called to order: 3:30pm

Sue opened us in prayer.

Chris A. shared mission statement.

Sue took roll call and welcomed new members.

Approval of Agenda

**Motion:** Ira

**Second:** Al

**No discussion**

**Motion carried**

**Election of Officials:** Sue read through the officer ballot.

Rev. Chris Leach for Chair

Sue Grafstrom for Vice Chair

Rev. Eric Clapp for Secretary

Bonnie Upham for Treasurer

Sue asked for floor nominations. There were none.

**Motion to accept nominees:** Clay

**Second:** Mark

**No discussion**

**Motion carried**

**Payroll Protection Program**

Chris A. shared application was turned in on Friday, April 10.

Loan for \$47,000 would cover payroll for full-time staff for the next 8 weeks. 75% of which goes toward payroll and benefits.

Many LOM camps have applied and are doing this as well.

We see it as good protection for the interim time.

Bonnie shared her experience that this is a good and beneficial option for us.

There was discussion about number of employees on application since we are a seasonal employer.

Decision was made to go ahead with the numbers as written in the application based on advice from the bank.

**Action Item:** Motion to submit the PPP application, to give Chris A. full signing authority to execute documents, as well as full signing authority to Executive Director, President, and Treasurer.

**Motion:** Dave

**Second:** Chris L.

**Discussion:** Clay discussed the possibility of paying summer staff who have already committed in the event of programmatic cancellation. There was broad agreement that this is a wise and good thing to do.

**Motion carried**

### **Summer Programming**

Chris A. shared an update on what other camps are doing regarding summer programming in light of COVID-19. There are two models: one more conservative, that looks for ways to have limited camp programming or moving to virtual formats. The other model is one that is a possibility model that prepares for full summer programming on-site and day camp.

Mark brought up an idea for something like a Lutheran Volunteer Corps - an "Emmaus Corps" of sorts - where staff is dispersed and does volunteer work and building partnerships within our constituency.

Sue said our current strong leadership puts us in a position to be more flexible with these programming options. Christy agreed.

Sue urged board to view the videos of different models prior to our meeting next Thursday.

**Motion to conclude meeting:** Christy

**Second:** Mark

**Motion carried**

Sue closed us in prayer.

Meeting adjourned: 4:19pm

Submitted in Christ,  
Eric Clapp, Secretary