

**Pathways Board of Directors Meeting Agenda
August 22, 2019 @ Camp MWK**

Members Present: Sue Grafstrom, Pastor Kayla Billings, Pastor Chris Leach, Pastor Christy Klemz, Pastor Mark Olson, Pastor Eric Clapp, Kenny Dessellier, Eric Haugland, Bonnie Upham, Taylor Rodriguez

Also present: Chris Andreasen

Call to Order: Sue @ 5:05pm

Approve Agenda: Ken, second by Eric H; motion carried

Secretary's Report: Eric H, second by Eric C; motion carried

Treasurer Nomination and Vote:

Chris motion to nominate Tammie Jensen as treasurer, second by Mark; motion carried

Treasurer's Report:

Report through July 31, still some bills and some revenue coming in
WELCA is largely responsible for the \$10,000 in organizational gifts
Summer revenue is up overall, still trying to figure out about Tier 1
Summer camp pricing should have reflection as to whether a price increase is needed
\$5,000 match for Give to the Max Day (November 14)
\$10,000 goal for Giving Hearts Day in Feb. 2020
Approx. \$123,000 MIF Loan
Motion to approve Mark, second by Bonnie; motion carried

Executive Director's Report:

See written report
City-wide day camps is next goal (more staff needed, but also more campers and more presence)
Need to make a bigger push for high adventure; this is what kids want
\$7500 from Trinity Foundation to update Girls bath house and the staff building
Staff building will be available for small retreats
\$10,000 should be invested into Emmaus per year according to lease with Trinity
Insurance – significant liability exposed this summer (no guard training or background checks);
umbrella likely needs to increase

Board Chair Report:

Program is the next step to focus on now that finances are in place and day camps have improved

50th Anniversary Recap:

Discussed in detail as part of the retreat highs for the summer; brought in closer to \$8,000.
Nearly \$2800 for camperships.

Property Team Report and Camp MWK Sewer Update:

Two bids are in. Waiting to hear from Wes' plumbing until yesterday. Quote is coming. Not sure if pretreatment is needed or not. Call to Dave Larson has been put in regarding design and results. It's going to be expensive. \$170,000-\$250,000 is the quote range without Wes.

2014 document signed by John Hoyme and Warren Schultz saying CLV would pay for any septic

Pathways Board of Directors Meeting Agenda
August 22, 2019 @ Camp MWK

system upgrades. The conversation will need to go back to CLV to see what the conversation was and how we are going to proceed with them.

Program Director Update and Discussion:

The board discussed the role of the program director and some potential ideas for the future.

A new set of job descriptions will be drafted and reviewed for all positions. The Executive Committee will have a draft at the November meetings.

Update on Lake of the Wood Bible Camp Association:

The property at LOWBC is being listed for sale.

4 solid cabins that could be moved to Emmaus. Logistics need to be looked at.

Closing Prayer offered by Sue.

Adjourn @ 6:15pm

Eric C, seconded by Kenny; motion carried

Next Meeting: November 21, 2019 @ 5pm to 8pm @ Moorhead Office