

Minutes of the Pathways Board Meeting  
June 21, 2018 Emmaus Church Camp, Menahga, MN

**Members Present:** Pastor Kayla Billings, Glyndon Lutheran; Pastor Chris Leach, Our Savior's Lutheran, Barnsville; Pastor Mark Olson, Faith Lutheran, Bagley; Pastor Eric Clapp, Our Savior's Lutheran, Sebeka; Pastor Christy Klemz, Oklee Lutheran Parish; Sue Grafstrom, Messiah Lutheran, Roseau; Eric Haugland, Calvary Lutheran, Park Rapids.

Also Present: Pastor Steve Peterson, Our Savior's Lutheran, Moorhead; Andria Wright, Chris Andreasen, Pathways ED candidate

**Call to Order (Time):** Chair Sue Grafstrom @ 4:30 pm.

**Devotions Given By:** Sue continued the use of *The Corporate Person*

**Adoption of Agenda:** Motion Eric H., Second Eric C. adding recognition and compensation to those working on Youth Gathering

**Secretary's Report:** Motion Chris, Second Kayla, Carried to approve minutes from the last meeting as written.

**Financial Report:** No review of the financial report available due to incomplete itemized reports because of missing invoices and confusion as Steve thought documentation was being done. Kayla very frustrated due to the long hours and work she and other board members spent last winter getting things in order. Pathways board treasurer Tammie Jensen will get with Misty and Shelly to work through the issues.

### **Executive Director's Report**

Steve expects to be down 100 campers from last year - threefold causes

1. General downward trend at all church camps in nation.
2. Often there are less campers the same year as youth gatherings - due to the costs for families sending children to both the youth gathering and camp.
3. Due to working part-time for Pathways and part-time for Our Saviors in Moorhead - Steve has not had as much time as he would like to promote Emmaus.

Steve has been spending the majority of time on Youth Gathering.

"Misty and Shelly doing a good job" "This is the first time since working in my position I enjoy going to the office." There is a question about Steve's computer on how the Pathways files should be downloaded.

### **Program Director's Report**

Andrea give a positive report of the staff, training and start of season.

Excited about the 50<sup>th</sup> anniversary of Pathways in 2019 (established in 1969). She has ideas to celebrate the July 13 event.

**Transition Task Force Update Sue Graftstrom  
Concordia Language Village**

April 25, meeting

Very Happy with Pathways arrangement at Minne-Wa-Kan  
Sewer system upgrade after 3<sup>rd</sup> week July water meter test.

**Trinity Lutheran – Moorhead**

April 25, meeting

Discussion with church relationship with Emmaus and Pathways. Trinity has just begun a Capital Campaign and a time to analyze and study their properties. Some Trinity board members feel Emmaus is declining in purpose. Sue believe Pathways is in a good spot going forward due to Pathways agreement between Emmaus and Trinity and also the value of Camp Minne-Wa-Kan. During the meeting it was discussed Trinity should form an Emmaus committee.

**Business to be Conducted with Board and Staff**

**Fundraising / 50<sup>th</sup> Anniversary**

Discussion of past fundraising – quilt action – golf tournament – Pathways anniversary – timing is important, summer poor time for an event as potential donors often have scheduling conflicts.

**Bank Authorization Signatures**

Pathways Executive Board signed paperwork to make it easier for staff to access bank services.

**Mower Purchase**

Table motion for more information – estimated cost \$3,000 for new mower.

Recess for dinner

**Business to be Conducted with Board**

**Interim ED Discussion and Approval**

Board met, spoke with Chris Andreasen, Pathways ED candidate, he gave an introduction of himself and an outline of what he would like to do in the position.

Motion Chris L., Second Eric C, Carried to approve Chris Andreasen as Pathway Interim Executive Director.

**Interim ED Contract and Approval**

Motion Chris L., Discussion, Second Eric C. Carried to approve the interim executive director contract.

**Lutheran Outdoor Ministries (LOM) Consultation Teams**

Sue has been in contact with Don Johnson of LOM, Keith Johnson an outdoor ministry consultant and Dave Holtz of Luther Crest and they recommend getting a LOM consultation team. Discussion at future board meetings and November retreat.

**Acknowledgement and thanks by the Pathways Board for individuals  
administrative help for planning Youth Encounters**

Chris L. discussed the work Melissa Pickering and Sarah Knopf have done for the extensive hard work they have done administratively for the Houston Youth Gathering and encourage they be partially reimbursed for their expenses to Houston. Kayla also recommended Kris Demier be thanked for her administrative work for the 2015 Detroit Youth Encounter.

Next Board Meeting

Date: August 16, 2018 Time (4:30 pm – 7:30 pm)

Place: Camp Minne-Wa-Kan

Devo: *The Corporate Person*

Adjourn: Motion Eric H., Second Eric C, Carried to adjourn. 7:35 pm  
(EH Secretary 26 July '18).

On July 3 Eric H. received a package from Curt Barr's Bemidji attorney. Barr is a cabin in-holding land owner within Camp Minne-Wa-Kan and made a request to the board for a sliver of land from the board in order to drill a well for his cabin. A \$3,000 check made out to Pathways from Barr was included in the package and in addition copies of the first refusal agreement, (2) quit claim deeds, and (2) combined certificate of trust and affidavit of trustee.

Eric H. mailed the check and document copies to the Pathways office in Moorhead.