Resolution

Resolved, that the constituency of Pathways Inc. authorizes the creation of a joint merger task force consisting of three representatives appointed by the Board of Directors of Luther Crest Bible Camp and three representatives appointed by the Board of Directors of Camp Emmaus.

Further resolved, that the task force shall work with appropriate legal, accounting and other professional advisors to develop a complete proposal for the unification of Luther Crest Bible Camp and Camp Emmaus into one organization with two distinct ministry locations.

Further resolved, that the proposal shall include recommended governing documents, legal and financial structures, organizational name, board composition, staffing plan, program plan, three-year business plan, fundraising strategy, communications plan, transition timeline and provisions for the long-term stewardship of both ministry locations.

Further resolved, that the completed proposal shall be presented to the boards and constituencies of both organizations in advance of special meetings scheduled for March 2027, at which time the appropriate votes regarding the proposed unification shall be taken.

Further resolved, that authorization of the task force does not constitute final approval of the merger, and that final approval remains subject to the review and vote of each organization's constituency.